

SCI5

SAFETY CLIMATE INDEX *FIVE FACTOR MODEL*



SCI5 enables organisations to identify behavioural safety risks and take clear action to develop a positive safety culture.

SIMPLE PROCESS

SCI5 is easy to complete and has a low impact on the organisation. Employees respond to questions in an anonymous format, either on line or by responding to a printed question booklet.



SCI5 includes a confidential measurement process and independent analysis of results in accordance with strict ethical guidelines.

In three simple steps you will have access to results for all targeted areas of your workforce, with ongoing support from our experienced team.

CUSTOMISATION

Our team will help you to customise SCI5 to the needs of your business:

- The right version to meet your needs
- Customised questions to capture company-specific information
- Demographic groupings relevant to your organisation

Results can be provided for a single workgroup, a department, a physical work site or an entire organisation.

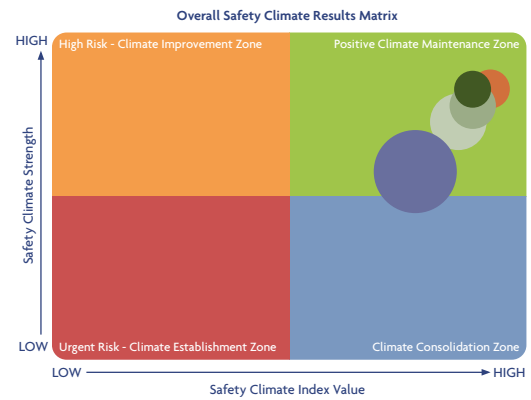
MEANINGFUL RESULTS

Measures that are not validated leave your decision making and action planning to chance.

SCI5 is a statistically validated lead indicator of safety performance, which allows your organisation to confidently address safety risks and act on opportunities to improve safety outcomes.

SCI5 was developed by combining rigorous scientific research processes with input from leading safety experts.

Results are easy to interpret at any level of the organisation. The unique “bubble chart” combines the safety climate scores with an indicator of the relative climate strength. Areas of risk are clearly highlighted so that targeted action can be taken.



“SCI5’s penetrating analysis enabled us to escalate and address key issues which, without early intervention, would have put people at risk.”

Brian Grimmer, Managing Director, Powertech

*SCI5 reliably measures collective employee perceptions about **actual** safety behaviours and practices within an organisation or work group.*

- *Employees are socialised into their work environment*
- *Employees learn what is actually acceptable and what is not*
- *Employee behaviour is influenced by how they perceive the workplace*
- *Measuring safety climate is a way of understanding these perceptions*
- *Improving the safety climate reduces the risk of negative safety outcomes*



WHY MEASURE SAFETY CLIMATE?

When properly measured, employee perceptions are a powerful early warning system for safety risks.

Understanding the safety climate helps organisations protect their people from harm.

- Evidence shows that improving the workplace safety climate leads to improvements in desired safety outcomes
- Leaders know that reliable lead indicators are essential for driving preventative action
- Organisations need a road map to develop sustainable safety practices and behaviours that will improve safety outcomes.

“Intellectuals solve problems, geniuses prevent them”

Albert Einstein

VERSIONS

SCI5 Monitor

Measures the core safety climate factors for a work group, department, site or organisation.

Ideal for regular or annual monitoring of the safety climate and for inclusion on the safety scorecard

SCI5 Diagnostic Tool

Assesses the climate for safety, along with additional factors that impact on the workplace culture.

An ideal diagnostic tool to understand and develop the climate for safety

SCI5 Engagement Tool

Combines the core safety climate factors with simple measures of employee engagement and team functioning.

Ideal for measuring safety climate and employee engagement at the same time

SCI5 Mini

A cost effective measure of safety climate within a discrete work group of five or more employees, where no demographic comparisons are required.

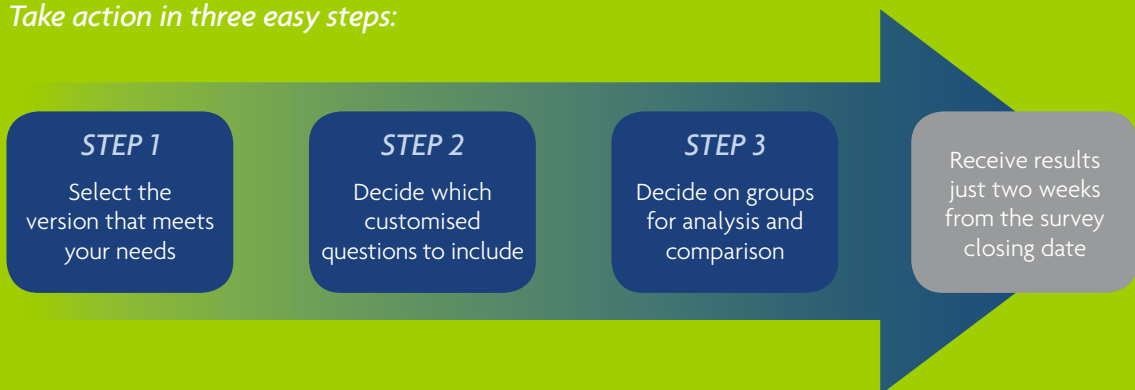
Specifically designed for small workgroups

Features	SCI5 Monitor	SCI5 Diagnostic Tool	SCI5 Engagement Tool	SCI5 Mini
Inclusions				
5 core safety climate factors	✓	✓	✓	✓
Additional factors influencing climate development	✗	✓	✗	✗
Measures of employee engagement & team climate	✗	✗	✓	✗
Number of customised closed response questions included in base fees	3	5	5	3
Number of open ended questions included in base fees	1	3	3	1
Number of demographic comparison groups included in base fees	3	3	3	0
Target Levels				
Organisation, Division, Department or Work Site	✓	✓	✓	✗
Work Group / Single Team	✓	✓	✓	✓
Administration Formats				
On line	✓	✓	✓	✓
Paper and pencil	✓	✓	✓	✓
Additional Specifications				
Total number of questions	26	80	41	23
Average completion time per employee	8-10 minutes	20-25 minutes	12-15 minutes	5-7 minutes

What gets measured, gets managed

<p>TAKE CONTROL OF SAFETY RISKS</p> <ul style="list-style-type: none"> • Identify people-related safety risks before problems arise • Take action based on the nature and severity of those risks • Target action where and when it is required in the organisation 	<p>DEVELOP A POSITIVE SAFETY CULTURE</p> <ul style="list-style-type: none"> • Accurately profile the current state of the workplace • Involve the workforce in the safety management process • Provide a road map for improving safety practices and behaviours 	<p>MANAGE THE SAFETY FUNCTION</p> <ul style="list-style-type: none"> • Evaluate the effectiveness of safety programs • Demonstrate commitment to ongoing safety measurement and improvement • Include an important lead performance indicator on the safety scorecard
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Take action in three easy steps:



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